

**PERSONNEL COMMITTEE MEETING  
JULY 25, 2019 1:30 ANNEX BUILDING**

**ATTENDANCE:** Chairman, Justice Rick Ash; Justice, Bill Nelson; Justice, Alvin Clay; Justice, Howard Norvell; Justice, Neil Burge; Justice, Molly Jackson.

- 1. Meeting was called to order by Chairman, Justice Rick Ash.**
  
- 2. Meeting was turned over to Judge, John Alan Nelson. Judge Nelson stated J. T. Harris is being paid by the Road Department. He is in a slot that is described as a heavy equipment operator. I would like to make a change to better reflect his position. Justice Ash asked what J. T.'s job description is. Judge Nelson stated he is a strategic planner. Judge Nelson stated he would like to create a new slot and keep the heavy equipment slot that would be funded thru the Road Department. Justice Nelson asked how many hours a week J. T. worked. Judge Nelson stated his hours vary. Kelli Jones stated he receives retirement benefits because he averages 20 hours a week and does not receive any insurance benefits. Justice Ash asked what the salary would be. The salary will be \$29,354.00. Motion was made by Justice Norvell to create a slot thru the Road Department for a strategic planner at an annual rate of \$29,354.00. Second was made by Justice Clay. Motion passed and will go to the Finance Committee.**
  
- 3. Justice Nelson asked for another slot for custodial services. It will be for the Blytheville Courthouse. We hired another custodian for the Blytheville Courthouse thru Temps Plus. We will need another person keep the new Courthouse clean. Justice Ash asked if this in addition to the custodian that was hired for the Osceola Courthouse. Do we need to fund this position now or wait until the renovation is completed or for the budget process for 2020. Discussion was held. Motion was made by Justice Norvell to fund a slot for custodial services in the Blytheville Courthouse. Starting salary \$23,834.00. Second was made by Justice, Bill Nelson. Motion passed and will go to the Finance Committee.**
  
- 4. Meeting adjourned.**

**Minutes submitted by: Cindy George**