

**FINANCE COMMITTEE MEETING
JANUARY 14, 2019 1:30 P.M. JUDGE'S OFFICE.**

ATTENDANCE: Chairman, Justice Michael White; Justice, Molly Jackson; Justice, Bill Nelson; Justice, Neil Burge; Justice, Howard Norvell; Justice, Rick Ash; Justice, Alvin Clay; Justice, Jo Ann Henton; Justice, Betty Hepler; Collector, Susan McCormick; Circuit Clerk, Leslie Mason; Treasurer, Peggy Meatte; County Clerk, Janice Currie; Juvenile, Daryl Turner; Finance Director, Kelli Jones; Sheriff, Dale Cook; Captain, Morgan George; Captain, David Gladden, Angie Nelson, John David Nelson, NEA Town Crier, Joseph Fondren; County Judge, John Alan Nelson.

- 1. Meeting was called to order by Chairman, Justice Michael White.**

- 2. Justice White gave a brief overview of the expenditure report thru December 2018. The cleanup budget will be done in March 2019. The grand total for the County came in at 104% of last years budget. We didn't overspend. We gave raises in March 2018 and then bonuses of \$1/4 million in late November 2018. The overall position of the County is in better shape than a long time. County General is at \$5 million, Road Department over \$2 million, landfill is \$1.1 million. Metro internet connection has increased. There has been some concern about the Senior Citizens Budget not having enough to cover expenses, but in 2018 they finished with an extra \$27,000.00. Drug Court started with \$5,000.00. Kelli Jones stated they are spending what they receive in grant money.**

- 3. We have 2 proposals from the Sheriff's Department. (1). Armorer School District is requesting a school resource officer (SRO). The school will pay the salary, but to cover them, the County and the Sheriff's Department the position is run thru the Sheriff's Department. Sheriff, Dale Cook stated Kelli has the figures for the salary, social security, medicare, and retirement. The contract with the SRO will be 215 days. The Sheriff's department will supply the officer with a vehicle, uniforms, radio and pistol. Justice Ash stated the Personnel Committee has created a slot. The position will be for a Lieutenant, a salary of \$38,882.00. The officer will start with a salary of \$34,121.00. Justice White asked for a motion. Justice Neil Burge made a motion to accept the proposal for the SRO. Second was made by Justice Bill Nelson. Motion passed and will be presented to the Quorum Court January 22, 2109. (2). Sheriff Cook passed out a packet with 3 proposals for the cameras and the control board in the Sheriff's Department. Homeland Safety System quoted 126 cameras, the others 81. Sheriff Cook stated the cameras are old and need to be replaced. Sheriff Cook asked the Committee to look at the quotes and have another meeting. The cost of the cameras is \$300,000.00. Justice Molly Jackson asked if there was any money budgeted for the cameras in the 2019 budget. Sheriff Cook stated there was none budgeted and would be an additional appropriation. Justice, Neil Burge moved the Committee table the request until the February Finance Committee Meeting. Second was made by Justice, Molly Jackson. Motion passed.**

4. The Personnel Committee recommended a new slot be added to the Judge's office. The slot for Secretary/Bookkeeper has a salary of \$27,000.00 and is currently funded. The slot is split between County General 65% and the Road Department 35%. Judge Nelson has asked to rename the position and set the salary at \$43,000.00. Justice White stated we need to give Judge Nelson the tools to make the changes he is asking for. Justice Burge made a motion to rename the Secretary/Bookkeeper slot to Public Affairs Director and appropriate the additional funds of \$12,516.00 from County General and \$6739.00 from the Road Department. Second was made by Justice Molly Jackson. Motion passed and will be presented to the Quorum Court January 22, 2019.

4. Personnel and Assessor's Office. Assessor Harley Bradley has asked for his business appraiser to be increased to a 40 hour week and increase the salary. The employee goes to farms, and local businesses. He would like for the employee to be able to visit these businesses before 9:00 a.m. and after 4:30 p.m.. Justice Ash stated the increase for 6 months would be \$3,300.00 and suggested we appropriate enough for a whole year. There was no money for this increase in the 2019 budget. Justice Burge would like to table the request until the February Finance Committee Meeting.

5. Judge Nelson passed out information for a GPS system. The GPS system would be placed on the Road Department graders. Judge Nelson stated he would like to form a Road Commission. This Commission would not take the place of the Road and Bridges Committee. The GPS system will keep track of the graders, where they are located, how fast they are traveling, how much diesel is in the tank, etc. At the end of the day a map will be produced showing how much the grader has done. Cost is a one time charge of \$671.13. Monthly cost \$153.00.

6. Meeting adjourned:

Minutes submitted by: Cindy George

**PERSONNEL COMMITTEE MEETING
JANUARY 14, 2019 1:30 P.M. JUDGE'S OFFICE**

ATTENDANCE: Chairman, Justice Rick Ash; Justice, Bill Nelson; Justice, Alvin Clay; Justice, Betty Hepler; Justice, Howard Norvell; Justice, Neil Burge; Justice, Molly Jackson; Justice, Jo Ann Henton; Justice, Michael White; Circuit Clerk, Leslie Mason; Treasurer, Peggy Meatte; Collector, Susan McCormick; County Clerk, Janice Currie; Sheriff, Dale Cook; Captain, Morgan George; Captain, David Gladden; Finance Director, Kelli Jones; Juvenile, Daryl Turner; Public Affairs, Steven Savage; Angie Nelson; John David Nelson; NEA Town Crier, Joseph Fondren; County Judge, John Alan Nelson.

- 1. Meeting was called to order by Chairman, Justice Rick Ash.**
- 2. Judge Nelson introduced the Public Affairs Director, Steven Savage. Judge Nelson stated Mr. Savage will be a huge asset to the County. J. T. Harris will be the Chief Strategist and work part time.**
- 3. Justice Ash stated the Personnel Committee wants to look at a slot in the Judge's Office. There is a position for Secretary/Bookkeeper that is vacant at this time. The Committee would like to eliminate the position and rename it Public Affairs Director. We would like to change the salary from \$27,000.00 to \$43,000.00 per year. Mr. Savage will be working 40 hours a week. Justice Ash asked for discussion. There was no discussion. Justice, Howard Norvell made a motion to change the secretary/bookkeeping position to full time Public Affairs Director. Salary will be \$43,000.00. Second was made by Justice, Betty Hepler. Motion passed and will be presented to Quorum Court January 22, 2019.**
- 4. Motion to adjourn was made by Justice, Howard Norvell. Second by Justice, Betty Hepler.**
- 5. Meeting adjourned:**

Minutes submitted by: Cindy George