

**PERSONNEL COMMITTEE MEETING
FEBRUARY 2, 2021 1:30 P.M. ANNEX BUILDING**

ATTENDANCE: Chairman, Justice Rick Ash; Justice, Cecil McDonald; Justice, Harbans Mangat; Justice, Aaron Fleeman; Justice, Molly Jackson; Justice, Jo Ann Henton; Justice, Michael White; Justice, Tobye McClanahan; Justice, Reggie Cullom; Finance, Kelli Jones; County Clerk, Janice Currie; Treasurer, Peggy Meatte; Public Affairs, Steven Savage; Judge, John Alan Nelson; NEA Town Courier, Revis Blaylock.

1. Meeting was called to order by Justice, Rick Ash. Melissa Logan, Election Coordinator has resigned this year. Will not leave until after election in May to help train a new coordinator. Slot needed to be created for a training position for four months. Kelli Jones prepared figures for the new slot. Salary for Election Coordinator training. \$10,427.00. SS/MC \$798.00, apers \$1,597.00. Total \$12,822.00. Justice Hepler made a motion to create Slot 2 for Election Coordinator training. Second was made by Justice, Cecil McDonald. Motion passed. Recommendations sent to Finance Meeting.

2. 911 Coordinator and OEM. Mr. Lendennie has been out due to illness and COVID. One of the duties of the 911 coordinator was to issue new addresses. Judge Nelson wanted to eliminate the 911 position and move duties to OEM, Wayne Reynolds. Office was combined in the past but was separated by a previous County Judge. JESAP mid-point for the position \$34,923.00. Judge Day from Craighead County was contacted by Judge Nelson about possibility of their 911 coordinator helping. Aaron Johnson has been helping with the new addresses. Mr. Reynolds has been asked if he would be interested nothing formal. Mr. Lendennie has been advised of the changes being made. Justice White stated Mr. Lendennie was not well and has served the County for a long time and a good employee. Justice White stated Mr. Lendennie was comfortable with retirement and offered his services if needed. Motion was made by Justice, Betty Hepler to eliminate the 911 position. Second was made by Justice, Harbans Mangat. Motion passed.

3. Resolution to combine 911 coordinator with OEM and setting a salary of \$34,923.00. Justice Hepler asked how much would this raise Mr. Reynolds. \$2,820.00 per year. Discussion was held. Several Justices didn't think the raise was enough for the combined position. \$41,302.00 position was eliminated. Additional persons are in place to help with some of the work. Justice White stated Mr. Lendennie had done both position in the past. Mr. Lendennie asked the positions be split./ Justice, Betty Hepler made a motion to combine the positions and set the salary at \$36,500.00. Second was made by Justice, Harbans Mangat. Motion passed and will go to Finance.

4. Update on law suit with County Judge's Office. Local Judges have recused. Waiting for a special Judge from Little Rock to be appointed. No time frame when the appointment will be made. Justice Ash updated new Justices on the suit.

5. Meeting adjourned.

Minutes submitted by: Cindy George